



Application for Grant  
Freedom Fund

Project Overview

Overview of Project	
Name of Organisation Applying	Rastriya Dalit Network (RDN) Nepal
Project Duration (start date and end date)	1 <sup>st</sup> April, 2021 to 31 <sup>st</sup> December, 2023
Project Location	The project will cover 8 districts (Saptari, Siraha, Dhanusha, Mahottari, Sarlahi, Rauthat, Bara and Parsa) in province-2 of Nepal on HC issue. Similarly, It will also work in province-5 on Kamaiya and Province-7 on Haliya as well as Kathmandu for the overall federal level policy advocacy jointly targeting Harawa-Charawa, Haliya and Kamaiya-HCHaK.
Total Budget Requested (USD)	Year-1= <b>USD \$ 56,232</b> Year-2= <b>USD \$ 84,981</b> Year-3= <b>USD \$ 83,849</b>

A. Project Information

Proposed Project

Under each question below, please provide specific details about the proposed project. Take the space you need to explain the project, bearing in mind the maximum page limit of 10 pages for the whole application.

1.2 Please provide the name(s) of the district(s), blocks/woredas, or urban wards and the number of communities, neighbourhoods or villages in which the proposed project will be implemented.

The project will directly cover 8 south east terai districts, namely, **Saptari, Siraha, Dhanusha, Mahottari, Sarlahi, Rauthat, Bara and Parsa) of province 2 in Nepal**, which are below the national average in terms of per capita income, educational attainment and human development index. In addition, the project will coordinate and collaborate with local implementing partners SCDC and JDC at Saptari, DJKYC at Siraha, CIC at Dhanusha, KMJS at Bardiya, EDC at Doti and PeaceWin at Bajura also FLeAG to conduct policy advocacy at local, provincial and federal level regarding rights, emancipation and rehabilitation of **Haliyas, Harawa-Charawa and Kamaiyas-HCHaK** communities. The coverage area of the project is mentioned as below:

Map-1: Project Area



1.3 Please provide your reasons for choosing these working areas and choosing the number of locations. Why are these locations a priority for the project?

The target area has been selected on the basis of need and rationale of target groups. The coverage area has been prioritized in course of high portion of residence from Harawa-Charawa, Haliyas and Kamaiyas-**HCHaK** and other marginalization as well as scale of deprivation to exercise their cultural, political and socio-economic rights which are provisioned in new constitution-2015 of Nepal.

**The reasons for selecting the project areas targeting HCHaK are outlined as below:**

- The agricultural bonded labours; Harawa-Charawa system from Nepal has not been emancipated by government of Nepal yet.
- As per the civic monitoring report conducted by FLeAG at Saptari, Siraha and Dhanusha at the end 2019 with the support of the FF, at least 50% Harawa-Charawa (s) are unable to get citizenship certificate. As a result of this, they are deprived from government resources and services. The study also concluded that Harawa-Charawa in the proposed working districts are still compelled to sustain their life by taking loan with landlords in high interest rate. They are taking loan to fulfil their general instrumental needs such as treatment, food and cultural activities. The civic monitoring report mentions that the interest rate is from 36% -120% in an annual basis. They are deprived from freedom of employment selection, dignified labour exercise, and minimum wages. It is case of serious human rights violation and crime as per the constitutional and legal provision.
- More than 90% of Harawa-Charawa are still engaged in outside formal sectors without social security (UNDP Human Index Report-2011). Additionally, they have very limited access to financial services creating limited opportunities for income generation, business establishment and employment opportunities due to which they are compelled to migrate for working in informal sectors. This results into insecurity of productive life and job.
- It is observed that Harawa-Charawa families' resident at proposed working districts have lowest human development index, high landslide & drought risks/ vulnerability indices, and low multiple adaptation capability index. Similarly, high adult illiteracy rate.
- The selected areas are considered as the food deficit district; high deprivation in economic provisioning, high human poverty index and lowest per capita income.

Likely, regarding the 3 existing project working districts in southeast hotspot, *Harawa-Charawa* have their own networks at local, district and national level. However, HC from groups/CBOs and their federations are not adequately organized for networking with issues-based alliances and civil society organizations for collective evidence-based advocacy for their socio-economic rights and emancipation. Based on the past working experience in those districts, the project has envisioned enlarging the covering area by reaching in 5 new districts of province-2 of Nepal. Altogether there will be 8 working district for network capacity building and advocacy of Harawa-Charawa and their organizations. In addition, the project will cover 3 districts (Bardiya of province-5, Doti and Bajura of province-7) targeting Kamaiyas and Haliyas respectively in close coordination AAN partners.

*Civil society organizations (CSOs) and government line agencies* have weak ownership towards developing advocacy agendas on Harawa-Charawa. They have futile collaboration and inadequate collective voice, concerns and action to address respectively. In addition, the project will be implemented on rights, emancipation and rehabilitation of Haliyas and Kamaiyas in close coordination with the Action Aid Nepal for evidence-based advocacy supporting other districts, provinces and federal level due to the following reason as;

- Government of Nepal officially ended Haliya slavery system in 2008 and Kamaiya system in 2000. However, the rehabilitation modality is still not clear, thus, they have not yet fully realized true sense of freedom.
- As per the **BASELINE STUDY REPORT-2018** conducted by the Lutheran World Federation Nepal (LWF Nepal) under the project entitled as improving the resilience of rural livelihood options for IDPs. Freed Haliya communities in Nepal in partnership with Rastriya Mukta HaliyaSamaj Federation Nepal, freed Haliyas are still politically excluded, socially discriminated and economically poor. The study shows that only 12 % households have food sufficiency for 3-6 months. 59% freed Haliyas are associated with the community forestry, 24% with the national forestry and 8% have access to private forestry. 8% of freed Haliyas are representing in the local community forestry user groups (CFUGs). The estimated literacy rate in the sample household members is 50%. Similarly, 47% freed Haliyas are aware about the financial service provided by the formal financial institutions and 53% of them are aware about the government subsidy provisions of agriculture and livestock insurances.
- Likewise, the study conducted by LWF Nepal-2014 shows that 65.9% freed Kamaiyas doesn't have access on water and its sources. Likely, relating to health services, 81.3% freed Kamaiyas don't

Comment [PA1]: I've seen a few studies from LWF in Haliya. Might be good to have a meeting with them at some point.

Comment [MOU2]: You are right. That is a good idea. We will coordinate with them as an active stakeholders.

have access on those services.

1.4 If you are proposing to implement project activities in working areas where you have not been working before, please provide information about how the organisation will set up in those new areas.

Out of the 8 working districts that we have proposed to implement of the project, we have been working at Saptari, Siraha and Dhanusha since the beginning of last 2018. Rest five districts (Mahottari, Sarlahi, Rauthat, Bara and Parsa) that we have not worked in yet are newly selected. Among these districts, we will touch the 3 districts (Bara, Parsa and Rauthat) in year-1 and Sarlahi and Mahottari will be covered in second year of the project.

Before entering into new working districts of the project, RDN will develop check-list to discuss with local government bodies so that it will be easier to identify target groups and concerned stakeholders. For this, consultation meetings will be held with respective municipalities/rural municipalities. Once the agricultural bonded labours are identified, they will be organized into right holder's network at local and district level. RDN whole project team members will be mobilized to identify and prioritize the issues of Harawa-Charawa for further advocacy campaigns. The project will conduct mass conscientiation, legal and human rights literacy in close coordination with national and existing district HC networks. The capacity of HC networks will be strengthened through awareness raising, leadership trainings and regular meetings.

### 3. Project Outcomes, Activities and Outputs

#### Outcome 1:

**The Harawa Charawa networks formed, strengthened, and mobilized to contribute to the united movement of the agriculture bonded labour.**

1. Describe the activities that will be implemented to achieve the outcome.

**Output-1.1: 810 agricultural bonded labour networkgroup members have been engaged in cross learning, capacity building and leadership training.**

#### Activity-1.1.1: Training to national HC network members' on leadership and movement building:

RDN conducted SWOT analysis of HC networks during leadership development training to HC leaders in the year 2019. The analysis showed that H-C network members do not have common understanding and clear agendas regarding the emancipation and just rehabilitation of Harawa-Charawa in Nepal. In this regard, RDN will organize one event of 3 days training on leadership and movement building targeting national HC network members and FF partners. The training will rigorously train the HC network members required process of emancipation of just rehabilitation as learning of Haliyas and Kamaiyas movement will be shared. In addition to HC network members, 4 Haliya and Kamaiya network members will take part the training to share their views. One training event with 25 participants will be held in 2021.

Similarly, two event of one day refresher training with same participants will be conducted in 2022 and 2023.

#### Activity-1.1.2: Harawa-Charawa youth activism training:

At the beginning of the project period (year-1), the project will conduct 3 days activism training at Bardibas to HC youth with an aim to enhance their capacity on HC networks mobilization at local, district and national level. They will be trained on social mobilization and community development, advocacy skill, effective communication, leadership and network/alliance building. A total of 30 HC youths (older youth-9 and young new leaders-21) ensuring gender balance will be selected from the meeting of municipality and district level HC networks meeting. They will represent from existing working municipalities/rural municipalities at Saptari, Siraha and Dhanusha based on their interest and willing power for potential contribution for capacity building and mobilization of HC networks in close coordination with existing partners of the FF (Saptari-SCDC and JDS, Siraha-DJKYC, Dhanusha-CIC). The trained HC youth will be mobilized to provide their support during planning and implementation of various activities of the project and advocacy intervention focusing the issues of HC. They will be regularly monitored and followed-up to track their ongoing initiatives for the further sustainability of the project. After the training, the project team leader will develop a schedule to connect regularly with the team and systematically coach them through mentoring approach. The trainees will be able to express the issues and challenges of HC community fluently in the public. Some selected national and district HC network members will be invited to share their experience in this training.

Along with that, RDN will organize 6 events (Year-3=3 and Year-3=3) of follow-up meeting of HC youths separately for the regular monitoring and follow-up to track their ongoing initiatives for the further

**Comment [PA3]:** Can you clarify if the 810 'bonded labour group members' includes existing network AND freedom group members?

**Comment [MOU4]:** Among these 810 members only 75 will be from existing networks (from National HC network: 21, District: 3X15= 45, youth 9) rest of others are from newly extended districts.

**Comment [MOU5]:** In the activities below you are only reaching about 120 bonded labour group members – Is it not possible to reach more Network Members beyond the national and district levels through activities?

**Response:** Now, a total of 810 HC network members (local level-640, district level-120, national level-21 and 30 HC youths including 9 older and 21 unique new HC youths), have been targeted by creating a new activity as mentioned in 1.2.1 (formation and strengthening HC network at local level in new five districts. 20 municipal networks 4 municipal networks in each district were added in the plan to strengthen the network).

**Comment [MOU6]:** There is no mention of how HC Network will interact with Haliya and Kamaiya Networks?

**Response:** We have planned that HC network will interact with Haliya and Kamaiya during learning and sharing meeting. It has been mentioned in activity 1.1.6 as out of 30 participants, 4 Haliyas and Kamaiya network members will be invited in each event to exchange their experience.

**Comment [MOU7]:** If the SWOT analysis showed there are some gaps in understanding – do you think one training will be enough? It seems like a series of training will be needed.

**Narrative Text Responded:**

**Comment [MOU8]:** Please add to the results table below and the data results sheet. Please also review in the budget.

**Response:** Now, we added it to the result table and budget has been reviewed accordingly.

**Comment [MOU9]:** Can you make the follow up to the youth leaders a separate activity? For example, check in every 3 months, conduct a meeting or phone call, link between older HC leaders and younger youth leaders.

**Narrative Text Responded:**

sustainability of the project. The activity will contribute to develop the linkage between older HC leaders and younger youth leaders. One event with 30 participants in each in 2023, 2, one event with 30 participants in each in 2023 and a total of 6 events with 180 participants engaged in follow-up meeting of youths. To develop the linkage of HC youth national and district HC networks, they will be invited to share their views and experience in national and district HC network meetings. Similarly, the required information will be shared to youths by checking them in every 3 month or phone call.

#### Activity-1.1.3: Training to district HC network members on advocacy skill and leadership:

RDN will facilitate national HC rights forum to organize 2 events of 2 days training on advocacy skill and leadership development to district HC networks from all 8 working districts. The advocacy agendas identified from the training later linked with advocacy plan initiated by the Freedom Fund which will be prioritized for further advocacy initiatives. The trainings will prepare the district-wise advocacy plan for its effective implementation by aligning with other on-going activities of the project. The role of the national HC network members will be to monitor the event engaging together with RDN and the FF partners'. One event with 24 participants (4 from each 6 districts) in 2021 engaged in advocacy skill and leadership trainings.

Similarly, One event of 2 days refresher training to district HC network members from all 8 districts on advocacy skill and leadership development will be organized in year 2024/2. The event will review the district level advocacy plan and prepare the plan for the further advocacy intervention. One event with 32 participants (4 from each 8 districts) in 2022 engaged in refresher training.

#### Activity-1.1.4: Orientation to HC network members on government policy and program:

The project will organize 8 orientations on government policy and program. The orientation will be focused on government planning process and budget. The participants will be facilitated to prepare budget advocacy plan to increase the access of Harawa-Charawa in government services and resources to address their instrumental needs by aligning it with other on-going activities of the project. The outcome of the action is to deliver the knowledge of HC networks on preparing the plan/proposal to be submitted in local government bodies. For this, RDN will facilitate to use the template of the municipality for plan/proposal submission in the municipality. Three events with 15 participants in each orientation in 2021 will be held in year 1 to existing district HC network members at Saptari, Siraha and Dhanusha will be conducted. Similarly, RDN will organize 3 events of district level orientation program in year-2 and 2 events in the year 3. Three events with 15 participants each in 2021, 3 events with 15 participants in each in 2022 and 2 events with 15 in each participant in 2023 total 8 events with 120 participants will be attended in the orientation programs.

#### Activity-1.1.5: HarawaCharawa Rights bicycle Caravan:

The project will facilitate to organize one event of 4 days Harawa-Charawa bicycle caravan led by national HC rights forum with an aim to empower, organize and mobilize its district level HC network members to systematically claim for their rights. Before organizing the caravan, HC activists will be mobilized to identify the potential participants having bicycle. The list of potential participants who are able to ride bicycling will be recommended to national HC network. Based on that they will be selected and participated in a voluntarily as the maintenance cost of bicycle will be borne by project cost. It is observed that most of the HC households have bicycle, and they can ride it due to plain Terai area.

The activity will follow these processes as outlined:

- There will be 30 HC network members (3 HC network members\*8 district=24 and 6 from national HC network) will gather together in Rajbiraj of Saptari districts (starting point of caravan)
- The participants of the caravan will be selected from the meeting of district and national HC networks and participates with voluntary basis.
- The caravan will be inaugurated at starting point by organizing rally with play cards where other local HC network members and stakeholders will join for solidarity
- Regarding the safety and security of the participants, RDN will develop the detail schedule of caravan and will be shared to participants and police offices of caravan route. Similarly, local government will be informed to ensure the security. RDN team members will conduct the risk assessment and develop the risk reduction plan before organizing the caravan. The participants will be oriented on safety measures during riding the bicycle on main road. The code of conduct will be prepared and shared each participant. For this, the management team from participants in each day will be formed by dividing the responsibility. One caravan head will be nominated who will guide all participants to arrange the caravan in systematic way. The banner with play cards with slogan will be hanged in the bicycles which will clearly demonstrate the message of caravan. The project will also distribute T-shirt

Comment [d10]: Why is this happening in Year 2? Might be better to happen in Year 1 so district members have skills to conduct activities?  
Also a follow up training might be required in Year 2.

Narrative Text Responded

Comment [PA11]: The 3 SE partners also have advocacy to influence govt budget processes – with RDN do this jointly with them or is it separate?

Comment [MOU12]: Yes, you are right. SE partners also have advocacy to influence the government budget process. The activity 1.1.4 is more focused on capacity building and will support in advocacy activities. So, it is a separate activity.  
The orientation will provide necessary skill to the District HC network members on the budget process.  
But both the activities will be linked together and will be conducted in a coordinated way.

Comment [MOU13]: So do the old district committees not need this activity? Considering the long period of inactivity during the pandemic and the focus of this program, it might be good to have refresher training for the 3 old districts?

Narrative text responded and amended:

Comment [MOU14]: How will you get bicycles for all participants?  
Can participants use a bicycle?

How will you ensure safety of the participants?

Where will the participants stay along the way?

Narrative Responded:



and cap with printing the visibility to each participant. Based on the schedule of the caravan, participants will be managed for accommodation and fooding where they will stay at night with adopting safety measures.

- The caravan team members will organize interactions and discussion program with local government bodies, CSOs and journalists in mid-way at Surunga municipality of Saptari, Dhangadhimai municipality of Siraha and Ganeshmancharnath municipality of Dhanusha.
- During the caravan, local HC network members and respective FF partners will meet the caravan team and welcome them and meet the local body representatives in the respective areas.
- At the ending day of the caravan, the team members will organize policy dialogue with chief minister of province-2, members of provincial assembly, policy makers, line ministries, CSOs and other concerned stakeholders to discuss on the socio-economic issues of Harawa-Charawa.

During the course of closing day of the caravan, the demand regarding emancipation and rehabilitation of HC will be submitted to chief minister of province-2. After the caravan is finished, the copy of the same memorandum will be submitted to prime minister at federal level with some representatives. Journalists will be closely coordinated and widely consulted to broadcast the news in wider level. The activity is planned in year-beginning of year-2. One event with 30 participants in 2022. The HC network member who can ride bicycle will be participant of the caravan and each participant will manage the bicycle from their own side and the maintenance cost will be borne by RDN. Additionally, 4 Haliyas and Kamaiys representatives will be engaged in this campaign.

#### Activity-1.1.6: Sensitization campaign to policy makers on HC issues at federal level

To link the issues of bicycle caravan from provincial to federal level, the project will support HC network members to conduct an event of sensitization campaign to policy makers on Harawa-Charawa issues at federal level. Selected HC network representatives will go to Kathmandu by using public vehicle as the accommodation and fooding cost will be borne by RDN. They will submit the memorandum to office of the prime-minister, ministry of land management, labour and employment, finance as well as agriculture ministry. One event with selected 12 participants including 8 Harawa-Charawa network members and 4 Haliyas and Kamaiys representatives engaged in this campaign. Haliya and Kamaiya network members will be engaged with an aim to replicate their past learning during this sensitization campaign. The activity is planned in 2022.

#### Activity-1.1.7: Learning and sharing meeting among HC network members:

RDN will organize 2 events of cross-learning sharing meetings one in year 2 and one in year 3 (Year-2=1 and Year-3=1) among district and national level HC network members among all 8 working districts with an aim to share the need of the network, key achievements, lesson learned, issues/challenges as well as upcoming plan that will contribute to enhance the capacity of network members on effective communication and group management skill. With the medium of the activity, the network members will seek the possible area of collaboration to replicate the best practice. One event with 30 participants in 2022 and One event with 30 participants in 2023 and total 2 events with 60 participants' engaged in cross learning event. Similarly, out of 30 participants, 4 Haliyas and Kamaiya network members (2 representatives from each network) will be invited to exchange their views. Yes, to enhance the collaboration, Haliya and Kamaiya network members will be engaged in activity no-1.1.1, 1.1.6 and 1.2.7 to share their experience along with this learning and sharing meeting. Now the budget of these activities has been adjusted accordingly by reviewing the budget.

#### Output-1.2: Harawa-Charawa Network district level committees established and active in all eight districts of Province 2.

#### Activity-1.2.1: Formation and strengthening HC network at local level in new five districts:

RDN will facilitate to form and strengthen 20 HC network at rural municipality and municipality level in five new working districts in close coordination with national HC network. For this, RDN team members will collect secondary information from district profile and develop a check list to consult with respective district coordination committee, Municipal and ward offices etc. The project will select 20 rural municipalities/municipalities (4 in each district) as pocket area/HC cluster. The process of strengthening local HC network will be accomplished as mentioned below:

**1.2.1 a: Consultation with 640 Harawa-Charawa:** After tracking the HC concentrated 4 municipalities in

**Comment [d15]:** This is a separate activity so I suggest you break it out – please ensure that the separate activity goes into the results template and budget.

**Response:** Now, we have taken it into separate activity budget head no-1.1.6. Similarly, we have added it to the result table and budget has been reviewed according to the respective budget head

**Comment [MOU16]:** Does it include members from new five districts and existing 3?

**Narrative text responded:**

**Comment [MOU17]:** Out of the whole project, it doesn't seem like very much collaboration to only have 4 Haliya/Kamaiya come to one event – could they be engaged in some more activities across the 3 years? It doesn't need to be every activity but certainly more than this.

**Response:** Yes, to enhance the collaboration, Haliya and Kamaiya network members will be engaged in activity no-1.1.1, 1.1.6 and 1.2.7 to share their experience along with this learning and sharing meeting. Now the budget of these activities has been adjusted accordingly by reviewing the budget.

**Comment [PA18]:** So if 1.2 refers to the expansion in to new areas – is 1.1 all existing members? Trying to be clear on distinction between the two.

**Comment [MOU19]:** The output 1.2 refers to the expansion of the new areas. Whereas the output 1.1 mainly focused on the cross learning and capacity building of both the new and existing groups. Therefore, in terms of the beneficiaries the figure is mixed of new and existing members.

**Comment [d20]:** Can you break out into 3 sub activities?  
1.2.1a – consultation with 640 people  
1.2.1b – formation of groups (show groups and group members in correct location in the data results sheet)  
1.2.1c – meetings (please also add meetings for year 3.

**Comment [d21]:** What about year 3?  
**Response:** The 3 quarterly meetings of 20 local HC networks are also planned in year-3

**Comment [PA22]:** How long are these consultation meetings? Checking if we can count them as lives impacted.

**Comment [MOU23]:** Normally, these consultation meetings will be held for one day after mapping and tracking the HC community in the area. Mainly the issue and context of the HC agriculture bonded labour in the area, importance of group and

each district, RDN will organize small gatherings at least 32 HC community members in the selected municipality and form a municipality network of Harawa Charawa. 12 municipality networks in 3 district Bara, Parsa and Rautahat in year 1 and 8 municipality networks in 2 districts Sarlahi and Mahottari in year 2 total 20 groups will be formed.

All total 640 HC representatives will participate in the gathering (12municipalityX32participants= 384 in year 1 and 8municipality X32participants = 256 in year 2) in the remaining 5 working district in province-2 to discuss on HC issues and the need of network to strengthen the voices.

**1.2.1 b: Formation of local HC network:** From the above-mentioned municipal level gathering, RDN will facilitate to form rural municipality/municipality level HC networks at 20 rural municipalities/municipalities (4 in each 5 districts-Bara, Parsa, Rautahat, Sarlahi and Mahottari) having 11 HC members through democratic practice. Out of the 20 HC networks, 12 (network will be formed in year-1 and rest 8 networks (4 in each 2 districts) will be formed in year-2.

**1.2.1c: Meetings of Local HC network:** The formation of the 20 municipal network with 220 members will be completed by the first quarter of the second year. ~~3-A total of 576 quarterly events of monthly meetings of local Harawa network will be organized (Year-2=96 events, Year-3=384 events and Year-4=96 events) in year 2 and 3 quarterly meetings in year 3 of all the 20 networks total 120 meetings will be conducted in the periodic basis.~~

#### **Activity-1.2.2: Formation of HC district networks in 5 new districts of province 2:**

The province 2 has 8 districts and there is prevalence of HC in all the 8 districts. The FF through its partner's are intensively working in Dhanusha, Siraha and Saptari. RDN is supporting the national HC network to form 5 district networks in Rautahat, Bara, Parsa, Mahottari and Sarlahi of the province 2. After the HC networks are formed at 20 rural municipalities/municipalities (4 in each district), the project will initiate to form district Harawa-Charawa rights forums in 5 remaining districts adopting democratic practice. For this, 32 HC representatives 8 HC network members from each municipality network will be nominated for each District HC assembly. They will elect a District HC network team. Similarly, national HC network members and existing 3 district HC network members will be mobilized in HC network formation process. 3 events with 32 participants in each event in 2021, and 2 events with 32 participants in each event in 2022, total of 5 events with 160 participants engaged in formation of HC district networks in 5 new districts of province 2.

#### **Activity-1.2.3: Mobilization of District Harawa-Charawa Activists:**

During the implementation of the project, RDN will mobilize 8 district level HC activists (one in each district) to support respective district HC networks in overall capacity building and advocacy activities. They will be engaged in project planning, implementation, monitoring and periodic reporting update. As 3 HC activists have been working in existing working area, they will be renewed to be mobilized for whole project period. Rest 5 new activists will be selected through the formation of local level HC network at local level meeting in coordination with national HC network as they will be mobilized based on the overall project plan. Out of them, 3 activists will be mobilized at Bara, Parsa and Rautahat for 3 years and rest 2 network representatives from each district Mahottari and Sarlahi will be mobilized for second and third year of the project. The selection criteria of HC activists will be as follows:

- Member of the network from the same area.
- Needs to represent from HC communities
- A person having report writing skill as well as facilitation skill will be given priority.
- Motivated, positive and learning attitude
- Understanding on Harawa-Charawa issues and advocacy, leadership
- Cooperative and dedicated towards duties and responsibilities

They will play forefront and significant role in organizing, awareness building and empowering Harawa/Charawa network members and also provide their support in district level activity implementation in close coordination with the FF partners. They will be paid local transportation, tea and snack cost during their mobility.

#### **Activity-1.2.4: Support to national HC network in registration process:**

The project will provide backstopping support to national Harawa-Charawa rights forum to register in district administration office Dhanusha. The constitution of the network has been drafted and consulted with the network on their last general assembly and the assembly has passed the constitution of the national network

**Comment [d24]:** How will you identify areas where HC are present?

**Response:** This is valid question. This is mainly linked with activity 1.2.1. Study of available secondary resources, preparing checklist and meeting with district coordination committee, municipality and wards and HC national network select 4 municipalities from each new districts and will form 20 municipal networks. Then only district networks will be formed. Are there any district profiles or government data to help identify priorities areas? Otherwise, you would have to check every single municipality which would be a huge task. Use secondary sources to identify primary areas.

**Narrative Text Responded.**

**Comment [MOU25]:** Again please break into separate activities  
1 = forming groups  
2 = meetings per year.

**Response:** The meetings of the new district HC networks including existing district HC networks are planned under the activity 1.2.6: Facilitate regular meetings of HC network at district level.

**Comment [MOU26]:** Do the district level committees need to be established before identifying the activists? How can you identify the activists without understanding who will make up the district chapters? It seems like establishing the district chapters might be a first step under this output?

**Narrative text amended and responded.**

**Comment [PA27]:** So the plan is to register HC network at both a national level and then at district level but only for Dhanusha district – is that correct?

**Comment [MOU28]:** They are registering only a national forum of HC but as per the law of Nepal, they can register at any District Administration Offices. The National Forum of HC, known as National HC Right's Forum is planning to register at Dhanusha District. It is not necessary to register any HC district network separately.

of Harawa charawa. For this, RDN will explore the registration process and facilitate to prepare registration documents like; constitution and its copies, collecting citizenship of members, application letter, signature of all the members, photographs etc, that are required to fulfil the legal entity earlier. Once the organization is registered, it will be supported for renewable process also. The activity has been planned in year-1. It will be registered in Dhanusha district due to having provincial headquarter and network members will have easy access on provincial level policy makers, government officials and other stakeholders. Once the national HC network is registered. The benefits of registration are mentioned below;

- The network will get the legal identity and will be recognized by the government.
- Once it will get the legal identity, it will be legally recognized. It will be easy to work independently as an organization.
- Similarly, the network will be able to mobilize the resources itself in dealing with funding partners and local, provincial and federal government in future days to come.
- The network will have its own resources and network members can formally demand with government. They will be eligible to work with the local government and handle the financial resources independently.

In addition, it will have some risks and challenges as outlined below:

- They have to follow the rules and regulations and compliance of the government of Nepal as an organization.
- They have to renew the HC network organization annually in district administration office as a compliance of the government.
- For the renew purpose the HC network have to prepare annual report, audit report and submit during the renew process. They have to register at Personal Account Number (PAN) as well and have to get tax clearance certificate in an annual basis to maintain it as an organization.

RDN will enhance the capacity of HC network members and provide the technical support to mitigate the challenges mentioned above. They will also learn Haliya and kamaiya organizations about the pros and cons.

#### Activity-1.2.5: Facilitate quarterly yearly meetings of national HC Network/ rights forum:

Based on the strategic plan of national Harawa-Charawa rights forum-2018, the network will be mobilized for their rights. The networks will be facilitated to conduct its quarterly meetings in periodic basis. A total of 10 events of meetings (year-1=2 meeting, Year-2=4 meetings and year-3=4 meetings) will be held which will be focused to implement the strategic plan of Harawa/Charawa organization. A total of 21 national HC network members will be benefited from these interventions in each meeting. These activities will be held in Bardibas (a midpoint of project coverage area). These meetings will be facilitated to divide the roles and responsibilities of network leaders, develop the methods on establishing democratic and guidelines for conducting advocacy campaigns. Similarly, the existing strategic plan of HC network will be updated in changing context to ensure the relevancy for the program considering expansion to new districts.

#### Activity-1.2.6: Facilitate regular meetings of HC network at district level:

RDN will facilitate regular meetings of HC networks at new working districts on quarterly basis. A total of 56 meetings of 8 district HC networks (year-2=24 meetings and year-3=32 meetings) at Bara, Parsa, Rautah, Sarlahi and Mahottari) will be organized. The meetings will enhance the capacity of network members on advocacy. Mainly those meetings in the first year will be focused to identify and priority advocacy agendas of Harawa-Charawa. Similarly, the meetings of second and third year will be focused to implement the advocacy plan aligning with other on-going activities of the project. RDN project team and HC activists will fully engaged to facilitate these meetings to make these more productive. The agendas discussed in the meetings will be systematically documented to review further. A total of 120 HC network members will be organized, empowered, and mobilized for systematically claim for their rights on regular basis. National HC network will closely be coordinated during the process. In addition, RDN will provide the support for the network beyond the meeting to help them in implementing their activities. They will be guided and coached over the phone on a more regular basis to support activities. RDN will coordinate FF partners to organize the regular meetings of HC network at Saptari, Siraha and Dhanusha by mobilizing its HC activists.

#### Activity-1.2.7: Support HC network to file a litigation case in Supreme Court:

Based on the past learning in the case of Haliya and Kamaiya, emancipation in Nepal, RDN will facilitate national HC network to file a litigation case in Supreme Court against the government of Nepal. One lawyer

Comment [MOU29]: Can you please provide more information about the registration process? How does it work? What is the benefit of it?

Why would the national network register in Dhanusha district?

What are the risks and challenges of registering the HC Network? Are there any learnings from the Haliya/Kamaiya Networks about the pros and cons?

Narrative text amended and responded.

Comment [PA30]: HR rights forum is the national network meeting?

Comment [MOU31]: Yes, it is. We need to practice using only one name. For the HC national network, they are using " National HC Right's Forum" in their drafted constitution and passed by their last general assembly.

Comment [MOU32]: Is there an existing strategic plan? Is it relevant for the program considering expansion to new districts?

Narrative text amended and responded.

Comment [MOU33]: Will there be some support for the network beyond the meetings to help them implement their activities? They maybe need support over the phone on a more regular basis to support activities.

Are regular partners managing meeting with other 3 districts?

Narrative Text Responded.

will be hired to prepare the case focusing the subject of Harawa-Charawa emancipation to be filed the litigation case. It will be prepared as per the constitutional provision and Kamaiya/Haliya prohibition act. It will be linked with FF process as it has been working in HC issues since last 2014 in Nepal. RDN will take overall responsibility to follow-up the case by mobilizing legal expert. The goal of the action is to agricultural bonded labours; Harawa-Charawa in Nepal, living in a just society in peace and dignity, united in diversity and empowered to achieve their full potential, claim their universal rights, meet their basic needs and improve their quality of life. The responsibilities of RDN to file the litigation case are mentioned below;

- Discuss with national network members on the importance of case litigation
- Develop the linkage of HC network members with advocate to prepare the litigation case
- Go together with HC network members in supreme court

Similarly, RDN will coordinate and collaborate with legal form for the file litigation process which will have following roles and responsibilities as mentioned;

- Coordinate with RDN team members and HC network members
- Prepare the file for litigation case
- advocate on the case litigation and follow-up the case litigation

RDN will take overall responsible to follow-up the case by mobilizing legal expert. It is envisioned that the government of Nepal will be compelled to emancipate Harawa-Charawa system once it will be ordered from Supreme Court. A total of 7 national HC network members including 2 Haliya and Kamaiya will be engaged during case file process. The activity is planned in 2022.

**Activity-1.2.8: Support national HC network to conduct its 3<sup>rd</sup> conference:**

At the third year of project, RDN will support national HC rights forum to conduct its 3<sup>rd</sup> national conference at Janakpur (capital of province-2). HC representatives will be selected from the meetings of HC network at district and national level. A total of 61 HC network members (8 district\*5=40 + 21 from national HC network) will be selected ensuring gender and youth balance for the process adopting democratic practice. Before declaring the new body, the wider level of discussion will be made adopting participatory discussion methodology so that each representative will have an opportunity to raise their concern in this common platform. At the end of the conference, the declaration will be promulgated regarding rights, emancipation and rehabilitation of Harawa-Charawa. *The conference will be conducted for 2 days. The activity is planned in year-3.*

2. Provide a list of the outputs that will be achieved, related to this outcome.

The outputs of each activity under outcome-1 are outlined below with annual target:

Activity	Outputs	Unit	Total Target	Annual Target		
				Y-1	Y-2	Y-3
1.1.1.	25 national HC network members including 4 Haliya and Kamaiya trained on leadership development and movement building in year 1 and refresher trainings on year 2 and year 3	Person	25	25	25	25
1.1.2	a) 30 HC youths trained and mobilized on various advocacy campaigns	Youths	30	30		
	b) 6 events of follow-up meetings in 3 in each year with total 30 youths organized	Event	6		3	3
1.1.3	56 district HC network members capacitated on leadership and advocacy skill	Person	56	24	32	
1.1.4	120 HC network members of 8 district networks orientated on government policy, program and budget.	Person	120	45	45	30
1.1.5	1 event of bicycle caravan with 30 HC network members from national and district level organized.	Person	30		30	
1.1.6	One event of sensitization campaign with 12 participants in federal level organized	Event	1		1	
1.1.7	2 events with 60 HC network members engaged to	Meeting	2		1	1

Comment [MOU34]: Is there any technical expertise also required for this work? TA provider? Might be good to discuss with FF.

What exactly RDN would do and then what would the technical part do? Define goal and responsibilities.

Narrative Text Responded

Comment [MOU35]: When might this happen? Year 3 ?

Narrative: yes, it will be in year 3. Text Responded.



	share best practices through learning sharing meetings					
1.2.1	a) 640 Harawa-Charawa people gathered and consulted on the issues of HC network in 5 new districts	Person	640	384	256	
	b) 20 local municipality HC network formed at additional 5 districts of province-2	Network	20	12	8	
	c) 120 events (quarterly meeting of 20 municipal networks) of meetings of local HC network in 60 each year conducted	Meeting	120		60	60
1.2.2	5 District HC network formed and supported with 15 members in each network	Network	5	3	2	5
1.2.3	8 HC activists mobilized for HC network capacity building	Activist	8	6	8	8
1.2.4	1 HC national network registered	Network	1	1		
1.2.5	10 quarterly meetings of national HC network held	Meeting	10	2	4	4
1.2.6	56 regular meetings of district HC network with 120 members conducted at new working area	Meeting	56		24	32
1.2.7	1 litigation case filled in the supreme court	Case	1		1	
1.2.8	a) 1 national assembly of HC network with 61 member representatives organized.	Member	61			61
	b) 1 HC national network supported with 21 members	Network member	21	21	21	21

Comment [d36]: Can you break out into 3 sub activities?  
 1.2.1a – consultation with 640 people  
 1.2.1b – formation of groups (show groups and group members in correct location in the data results sheet)  
 1.2.1c – meetings (please also add meetings for year 3.  
 Response: Narrative text responded

Comment [MOU37]: Please break out sub activities like above.  
 Response: The meeting of the new district HC network including existing HC networks are planned under the activity 1.2.6

Comment [MOU38]: Is this likely to be completed in Year 1?  
 Response: Yes, It will take 2-3 months of time to be registered the national HC network in year-1

### 3. How will accomplishing this outcome and its related outputs contribute to the overall program outcomes?

The outcome and its related outputs contribute the overall program outcome through HC network capacity building and mobilization for advocacy to systematically claim for their rights to end agricultural bonded labours. A total of 810 agricultural bonded labours (local level-640, district level-120, national level-21 and 30 HC youths including 9 older and 21 unique new HC youths) will be organized, empowered and mobilized by strengthening their capacities of HC networks at district and national level. They will be trained on advocacy capacity and leadership development to raise their voices and concerns with government bodies at local, provincial and federal level. HC will be facilitated to exercise for their rights and adopt democratic practices for strengthening their networks.

Similarly, they will be oriented on government panning and budget process that ultimately contributes increasing their access in public services and resources. HC network will be registered for legal entity and further supported for sustainability plan for ownership, capacity, resource creation and mobilization, coordination/linkages.

### Outcome 2: FLEAG platform mobilised to advocate for changes and implementation of legislative, policies and programs of provincial and federal government in favour of agricultural bonded labours

1. Describe the activities that will be implemented to achieve the outcome.

#### Output-2.1: A united movement of agricultural bonded labour groups is formed and active at the national level.

##### Activity-2.1.1: Conduct regular meetings of FLeAG:

Forced Labour Elimination Advocacy Group (FLeAg) is an alliance of NGOs working for the elimination of the agriculture bonded labour in Nepal. There might be many regular meetings of the FLeAGs per their plan but RDN will facilitate FLeAG platform to organize at least 7 meetings focusion on the HarawaCharawa, Halia and Kamaiya related issues in align with the project objectives at least one meeting in year 1, three meetings in year 2 and three meetings in year 3 to raise the voice and concern of agricultural bonded labours; HCHaK at federal level. The meeting will discuss the various issues of HCHaK by supporting on the formulation and implementation of strategic plan to influence the plan and policies of federal government of Nepal. Once the issues are discussed in the meeting, these will take into consideration for advocacy interventions. The key

Comment [d39]: Can you write an outcome that reflects the below activities? This is not an outcome in current format.

Response: The outcome no-2 has been prepared based on the activites mentioned below.

decision of FLeAG meetings will be circulated to the FF and AAN partners formally so that they will facilitate HCHaK organizations to implement at local and provincial level.

During the meeting, the issues of agricultural bonded labours will be prioritized first along with other issues will be discussed. All the issues regarding forced labours raised in the meeting by FLeAG members will be discussed as common agenda. One event with 21 members in 2021, 3 events with 21 members each in 2022, 3 events with 21 members in each event in 2023 and a total of 7 events with 21 members in each event total 147 participants engaged in regular meeting of FLeAG.

**Activity-2.1.2: Advocacy and joint movement:**

RDN will facilitate FLeAG platform to conduct series of joint advocacy campaigns to pressurize the policy makers and duty bearers. Based on the advocacy strategy plan, the project will conduct various advocacy campaigns at provincial and federal level. The advocacy interventions mentioned above will contribute in policy changes in regards to the rights, emancipation and rehabilitation of Harawa-Charawa, Haliya and Kamaiyas-HCHaK. Throughout the activities, the level of interest and commitments from influential stakeholders tracked on an annum basis. The gathered information will be used as knowledges and evidence required for further advocacy campaigns. These advocacy activities will be linked to other ongoing activities of the project to achieve the anticipate results. The media plays an important role in advocacy. In many ways, media can work as a tool to complement the advocacy. Therefore, the project will engage with media in various advocacy activities at provincial and federal level. They will be coordinated and cooperated in each event to strengthen the voice of advocacy and disseminate the information.

During the implementation of advocacy campaigns, the issue-based organization such as HR Alliance, land rights campaign, NCARD, COCAP, Nepal Bar Association, Federation of Indigenous people, NGO Federation, Dalit NGO Federation (DNF), Academic institutions such as univerties; trade unions etc including FF and AAN partners will be closely coordinated for wider level of solidarity and joint movement. They will be coordinated as allies for strengthening the voice. Likewise, the local partners of the Freedom Fund and AAN will have connections with government line agencies and concern stakeholders, and they will also provide their support in following up the advocacy agenda and the project activities.

The provincial and federal level advocacy activities are outlined below:

SN	Activity	Description
<b>Provincial Level Advocacy Interventions</b>		
2.1.2.1	<b>Submission of memorandum</b>	<ul style="list-style-type: none"> <li>FLeAG will prepare and submit at least 3 memorandums on the agriculture bonded labour issues to concerned ministries like the ministry of land reform, ministry of finance and ministry of agriculture by mobilizing agriculture bonded labours network members at province 2, 5 and 7 in 2021. The memorandum will incorporate the issues of Harawa-Charawa at province-2 (Janakpur), Kamaiya at province-5 (Butwal) and Haliyas at 7 (Dhangadhi). One event in each province with 10 participants in each event will be connducted in 2021 and a total 3 events with 30 participants' will be engaged in submission of memorandum.</li> <li>RDN in coordination with FLeAG secretariat will made at least two follow ups in all the ministeries in the 3 concerned ministries at province - 2, 5 and 7 in line with the demands mentioned in the memorandum after the submission to achieve the goal of the project and share the development with the FLeAG members.               <ol style="list-style-type: none"> <li>3 memorandums submitted one in each province</li> <li>at least 12 follows 6 in each year (y2 and 3) will be made from RDN staffs in provinces offices in coordination withRDN and FLeAG.</li> </ol> </li> </ul>
2.1.2.2	<b>Signature Campaign</b>	<ul style="list-style-type: none"> <li>A total of 3 signature campaigns, <i>one in each province 2, 5 and 7</i> will be organized to collect solidatiry on the demands of the</li> </ul>

**Comment [MOU40]:** For the Federal and Provincial level meetings there is no mention of media engagement - please think about how media can be used for the meetings and events to build awareness and also report the results.  
**Narrative Text amended and Responded.**

**Comment [MOU41]:** For all provincial activities, RDN should consider how they will work with the local partners of FF and AAN - the local partners have connections with govt and can follow up on activities.  
**Narrative Text Responded.**

**Comment [MOU42]:** Here you say that you will engage multiple ministries in each provinces but only hold 1 event per province – will you engage multiple ministies in each event?  
**Response: Yes, we will engage multiple ministries in each event.**

**Comment [d43]:** What do you mean by regular follow up? Can you provide a target and add to the data results?  
**Response: Narrative text amended accordingly and responded.**

		<p>agriculture bonded labour. The collected signatures will be presented as the evidence during various advocacy activities in province and federal level. The signature campaign will be held to deliver the solidarity of stakeholders for commitment of policy makers/duty bearers on HCHaK issue. <i>The signature will be captured by representing civil society organizations, human rights activists, media, lawyers as well as elected representatives and government officials.</i> Particularly, civil society organizations, human rights activists, media, lawyers as well as elected representatives and government officials. The demand of HCHaK will be printed on flash with spaces for signatures. The printed flash will be display for the signature openly and the like-minded people will sign as a solidarity observing the printed demands. The collected signatures will be used as advocacy tools during the implementation of various campaigns on HCHaK issues. Three signature campaigns one in each province 2, 5 and 7 will be conducted with at least 600 signatures in 2021.</p>
2.1.2.3	Formation of multi - party parliamentary forum	<ul style="list-style-type: none"> <li>To raise the issue of agriculture bonded labour in the parliament a multi party parliamentary forum will be formed with the like-minded parliamentarians. The member of the parliamentary forum members will speak on the issue of bonded labour in the parliament and draw attention of the government on the issue of the agriculture bonded labours. The members will play effective role in the State Assembly (SA) regarding the rights of agricultural bonded labours. The members of provincial state assembly who are in the favours of Harawa-Charawa in province-2, Kamaiya in province-5 and Haliya in 7 will be involved in these forums. FLeAG will be mobilized to coordinate and sensitize the members of parliament from multi-party on the issues of agricultural bonded labours. They will jointly meet in half yearly basis so that <i>agricultural bonded labours network members</i> will present their demands to be raised in provincial assembly. A total of 3 multi-party parliamentary forums will be formed at provine-2, 5 and 7 one in each. 3 parliamentary forums with at least 10 parliament members will engage in each province. 5 meetings will be held with 10 participants in each province in 2021, 5 6 monthly meetings with 10 participants in each province in 2022, 5 event with 10 participants in each province in 2023, total 15 events with 150 participants engaged in the parliamentary forums. Total 3 policies will be changed through the mobilization of the forum. <ul style="list-style-type: none"> <li>a) 3 province level parliamentary forums formed.</li> <li>b) 15 meetings 5 meetings in each forum in a six-monthly basis will be conducted by the parliamentary forums</li> <li>c) 3 policies one in each province will be changed – target 1 change per year.</li> </ul> </li> </ul>
2.1.2.4	Organize sit in campaign in front of office of chief minister	<ul style="list-style-type: none"> <li>Agricultural bonded labours network members will be mobilized to conduct 3 events one in each province of sit in campaigns in front of the office of chief minister at province-2, 5 and 7 led by Harawa-Charawa, Haliya and Kamaiya networks on their respective issues. The sit in camp will be conducted one in each province. The province government awared on the issue.</li> <li>Considering the potential risk, the sit in camp will be organized in symbolic way and will be for one day only. To reduce the risks, the police offices will be informed earlier to provide the security of the participants and will not occupy the restricted areas.</li> <li>The key participants of the sit in camp will be well awared and can explain about the objective of the sit in camp and need of the</li> </ul>

Comment [MOU44]: Can you explain how the signatures will be captured?  
Response: The demand of HCHaK will be printed on flash with spaces for signatures. The printed flash will be display for the signature openly and the like minded people will sign as a solidarity.  
Also you mentioned 3 campaigns – does it mean 1 in each of the 3 provinces or other?  
Narrative Text Responded.

Comment [MOU45]: Is this a realistic target at province level? Considering we have never had a policy level change at province level, I don't think this is realistic – maybe targeting 1-2 policy changes?  
Also there should be multiple targets for the activity  
1 = meetings  
2 = policy changes.  
Response: Narrative text responded

		<p>camp.</p> <ul style="list-style-type: none"> <li>The main objectives of the events is to sensitize the provincial government on agricultural bondedlabour issues. Agricultural bonded labours from the respected provinces will take part in sit in programs. The media will play an important role to highlight the objective of the sit in camp. Total3 events with 10 key participants one in each province will engage the sit in camp in 2022, in front of office of chief minister.</li> </ul>
2.1.2.5	Engage for Integrated bonded labours Act	<ul style="list-style-type: none"> <li>Currently there are separate acts on the issue of bonded labours groups. The stakeholders realised the need of the integrated bonded labour Act to address all the agriculture bonded labour groups. The FLeAG will conduct series of advocacy activities on integrated bonded labours Act. FLeAG will coordinate with concerned groups, stakeholders like ILO, policy makers for the integrated bonded labours Act. The debate will regionously discuss on the issues of agriculture bonded labours among HCHaK network members, civil society organizations, journalists, lawyers, human rights activist, political parties, policy makers and government officials at province-2 (Janakpur), province-5 (Butwal) and province-7 (Dhangadhi). One event with 40 participants in 2022 and total 3 events one in each province with total 120 participants engaged in policy debate interventions. The findings will be helpful for the federal level engagement to form the integrated bonded labour Act.</li> </ul>
2.1.2.6	Delegation to political parties	<ul style="list-style-type: none"> <li>The political parties are the key institutions that can initiate the policy as their members' becomes the policy makers. Therefore, the project has planned to conduct delegation to office of the 4 key political parties CPN UML, Nepali congress, CPN (moist-centre) and Janata Samajbadi Party. The delegation team lead by bonded labour network with memorandum visits at provincial committees of political parties and discuss on the issue of agriculture bonded labour. A total of 15 Harawa-Charaw at province-2, 15 Kamaiyas at provice-5 and 15 Haliyas at province-7 will present the demand papers to be incorporated and reflected in their political party election manifestos. Total 3 events with 45 participants engaged in delegation in 2022 to political parties.</li> <li>RDN will coordinate with local NGOs and FF/AAN partners to make the connection with local party branches. For this, provincial committee of respective political parties will be pressurized to circulate the key decision focusing the issues of agricultural bonded labours for implementing at local level through local initiatives.</li> </ul>
2.1.2.7	Advocacy for agricultural bonded labourers' friendly policy and program	<ul style="list-style-type: none"> <li>Before the annual policy and program framing and budget formulation of provincial government normally on February, March a total of 6 events of advocacy campaigns will be organized to interact with this process and demand supporting for the different bonded labour groups for agricultural bonded labours friendly policy, programs and budget formulation in province 2,5 and 7. Out of 6 events, 2 events will be organized at province-2 on Harawa-Charawa-issue, 2 events on Kamaiya at province 5 and rest 2 events at province-7 on Haliya issue will be carried-out. One event with 10 participants (HC-10, Kamaiya-10 and Haliya-10 seperately) in 2022, one event with 10 participants (HC-10, Kamaiya-10 and Haliya-10 seperately) in 2023 and total 6 events with 60 participants actively engaged in advocacy for agricultural labours friendly policy and program.</li> </ul>
<b>Federal Level Advocacy Interventions</b>		

Comment [MOU46]: Can you explain more about the sit in event? How long will it go on for? Who will attend? What are the risks/benefits?  
Are there any safety points to be considered?  
Narrative Text Responded

Comment [MOU47]: Is a policy debate enough regarding the ACT? Could there not be more sustained and coordinated action on the ACT, for example – the FLEAG network providing feedback on the draft, coordinating with the ILO to advance, meetings with the various ministries involved with Networks, presenting evidence from the field of bonded labour.  
Response: Here we have mentioned in the engagement in province level. Additionally in the activity 2.1.2.11 we have planned some activities in the federlevel as well. The province engagement will be helpful in creating the awareness among the grassroot community and to collect the voice of the targeted agricultural bonded labour groups. In the federal activities it will further carried over to form policy. (Narrative Text also amembed)

Comment [PA48]: Can you clarify how this is different from 1.1.4? advocacy for budget formations?

Comment [MOU49]: This activity 2.1.2.7 will be focused on the advocacy at Province 2 government. Whereas the activity 1.1.4 is focused on the local governments like municipalities and wards. The advocacy will be linked from central, province to local level. We have 3 levels of government right now therefore advocacy in all the levels is equally important.

Comment [MOU50]: When will these activities happen?  
It would be good to consider the annual budget and program of the province govt – interact with this process and demand support for the different bonded labour groups.  
Narrative Text Responded



2.1.2.8	Submit an appeal to OHCHR	<ul style="list-style-type: none"> <li>In the project year 2021, FLeAG will be mobilized to support for the submission of appeal letter on the issue of agriculture bonded labour to Office of the High Commission of Human Rights (OHCHR) in Nepal to create the international pressure on the issues. It aims to link the local issues of agricultural bonded labours to national and international human rights instruments and commitments. RDN in coordination with the Freedom Fund and the FLeAG will support to design and print the appeal letter the networks putting the signature of survival network members for the further submission. Particularly, it will advocate on international human rights commitment that government of Nepal had become state party and signed on treaties regarding the issues of bonded labours. Similarly, the agricultural bonded labours network members will meet OHCHR representatives in year second linking with the international commitments and the issue of the agriculture bonded labour. One event with 10 participants in year 2021, one event with 10 participants in 2022 as follow up activity and a total of 2 events with 20 participants engaged in an appeal letter submission process to OHCHR.</li> </ul>
2.1.2.9	Consultation meeting with trade union organizations	<ul style="list-style-type: none"> <li>The issue of the bonded labour is an issue of the concern of the trade unions, but they were not active in unorganized sectors. As the trade unions are active stakeholders the project will organize 3 events of one day consultation meetings with trade union organizations to contribute developing agricultural bonded labour issue as common trade union agenda. One meeting with 25 participants in 2021, one meeting with 25 participants in 2022, one event with 25 participants in 2023 and a total of 3 meetings with 75 participants engaged in consultation meetings. Similarly, the meeting will link local trade union branches into the discussions and connect with partners and Network. RDN project team will follow the linkage of wider issues of informal workers and trade unions on the periodic basis.</li> </ul>
2.1.2.10	Organize Synergy meetings with Land commission	<ul style="list-style-type: none"> <li>A total 3 events of one day meeting with land commission or the ministry of land reforms (in case of delay in forming a new land commission) to discuss the land rights issues of agricultural bonded labours in Kathmandu. One subject expert will be hired to present the paper on current land issue of HCHaK. The event will conclude the way-forward to fulfil the existing gaps in the land distribution process to agricultural bonded labours. The federal level discussions will be linked to the local level interaction between the partners and district level committees. One event with 20 participants in 2021, one event with 20 participants in 2022, one event with 20 participants in 2023 and a total of 3 events with 60 participants engaged in synergy meeting with land commission.</li> </ul>
2.1.2.11	Joint Advocacy on Integrated bonded labours Act through bonded labours forum	<ul style="list-style-type: none"> <li>Stakeholders including ILO realized the need of the integrated bonded labour Act. The ministry of labour is also not denied about the need of the Act. But now it is still pending. RDN will facilitate FLeAG to organize 3 events of bonded labours forums at federal level to advocate on integrated bonded labours act.</li> <li>After the engagement in the province level, It will be organized a meeting among HCHaK network members, civil society organizations, journalists, lawyers, human rights activist, political parties, policy makers and government officials at Kathmandu.</li> <li>Agricultural bonded labours will raise their voice and concern through this, common platform. It will form a draft policy and discuss on the policies regarding the integrated agricultural</li> </ul>

Comment [MOU51]: Can you describe the submission? What do you mean?  
Narrative Text Responded: FLeAG will prepare the appeal letter

Comment [MOU52]: Again, can there be more substantive engagement with the trade unions than just having 3 meetings with them?  
Can there be field visit?  
Can we link our issue to the wider issues of informal workers and trade unions?  
Organising informal workers  
Can we link local trade union branches into the discussions and connect with partners and Network?  
We need more action than just meetings.  
Narrative Text Responded:

Comment [PA53]: Can you explain how this is different from 2.1.2.5 – is it the same but this is federal and the other was local?

Comment [MOU54]: The activity is almost similar. The only difference is this activity will focus on the federal advocacy and the activity 2.1.2.5 is focused on the province 2 activities.

		<p>bonded labours to be recommended for the policy influence. The alternative policies will be submitted to the concerned authority. The multi-party parliamentary forum will also engage in this process. One event with 50 participants in 2021, one event with 50 participants one event with 50 participants in 2023 and a total of 3 events with 90 participants engaged in bonded labour forum for advocacy on integrated bonded labours act.</p> <ul style="list-style-type: none"> <li>• After the event the RDN and FleAG secretariat will mediate necessary follow ups and communicate and update to the FleAG team and the Freedom Fund in this regard.</li> </ul>
2.1.2.12	<b>Formation and strengthening multi-party parliamentary forum</b>	<ul style="list-style-type: none"> <li>• Parliamentarians make policy with a process as mentioned in the law. One active and functional multi-party parliamentary forum will be formed at federal level to support in fulfilling an effective role within the parliament regarding the rights of agricultural bonded labours. The forum will be an informal group of parliamentarians for raising the issue of agriculture bonded labour in the parliament. A TOR will be drafted about role and responsibility of the forum. An official request letter from FleAG will be submitted to parliamentary secretariat and the secretariat will inform to the like-minded members. The members of parliament who are in favour of agricultural bonded labours will be involved in this forum. FleAG will be mobilized to coordinate and sensitize the members of parliament from multi-party on the issues of agricultural bonded labours. They will jointly meet on a half-yearly basis so that survival network members will present their demands to be raised in federal level parliament. A total of 10 members of parliament will engage in the process. One event with 10 participants in 2021, one event with 10 participants in 2022, one event with 20 participants in 2023 and total 5 events with 50 participants engaged in multi-party parliamentary forums.</li> </ul>
2.1.2.13	<b>Delegation to office of the central committee of political parties</b>	<ul style="list-style-type: none"> <li>• As mentioned in activity 2.1.2.6, the political parties are one of the key stakeholders for the advocacy. Once the delegations are organized at provincial level, the project will conduct two events of delegation to office of the 4 political parties (CPN (UML), Nepali Congress, CPN (moist-centre) and Janata Samajbadi Party (one day in each party office) at central committees of political parties. The delegation will contribute that the central political parties will direct their parliamentarians to address the agricultural bonded labours issues as per their political manifesto and commitment. It will also support developing the agricultural bonded labours issues as a common social agenda as there will not be any risk of engaging with political parties through a socio-political point of view beyond the parties' politics. All political parties will be treated equally. The FleAG members including agricultural bonded labours will undertake a code of conduct during the advocacy campaign with an adopted transparent working approach. If the political parties included the agenda of agriculture bonded labour issue in their election manifesto, if their party wins the election, they will give priority to the issue. A total of 9 participants (Harawa-Charawa-3, Haliya-3 and Kamaiya-3) will present the demand papers to be incorporated and reflected in their political party manifestos. One event with 9 participants in 2022, one event with 9 participants in 2023 as follow-up and a total of 2 events with 18 participants engaged in delegation to the delegation process.</li> </ul>
2.1.2.14	<b>Advocacy for agricultural bonded</b>	<ul style="list-style-type: none"> <li>• A total of 2 events of advocacy campaigns will be organized to pressurize the federal government on agricultural bonded labours</li> </ul>

Comment [MOU55]: What is the official process for establishing a multi-party parliamentary forum? How will FLEAG engage with it?  
**Narrative Text Responded:**

Comment [MOU56]: What might the objective of having these meetings be? How can this advance the movement?

What is the risk of engaging political parties?  
**Narrative Text Responded:**

Comment [d57]: advocacy

**Response: Narrative text responded**

	labour friendly policy and program	friendly policy and program. The agricultural bonded labours network members will be facilitated to discuss among parliamentarian forum, ministry of finance and national planning commission targeting agricultural friendly policy and program. One event with 9 participants (HC-3, Haliya-3 and Kamaiya-3) in 2022, one event with 9 participants in 2023 and a total of 2 events with 18 participants engaged in advocacy for agricultural bonded friendly policy and program.
2.1.2.15	Press-Meet	<ul style="list-style-type: none"> <li>With an aim to disseminate the overall effort under the mobilization of FleAG platform, RDN will facilitate FleAG to organize 2 events of press-meet among various Medias including HCHaK and FleAG members at Kathmandu. FleAG coordinator will present the overview of overall advocacy interventions so that journalists will publish the news to influence the policy makers. Such news will be collected and systematically documented to be used as evidence under advocacy tools. One event with 30 participants in 2022, one event with 30 participants in 2023 and a total of 2 events with 60 participants engaged in press-meet.</li> </ul>
2.1.2.16	Mock Legal hearing on agriculture bonded labours issue:	<ul style="list-style-type: none"> <li>RDN will facilitate one day mock legal hearing on the subject of agriculture bonded labour. At first, the Harawa-Charawa, Haliya and Kamaiya representatives will express their opinion on behalf of victims what challenges they have to face. Then lawyers/advocates will speak on legal provisions, their rights, state's responsibilities advocating towards the agriculture bonded labours. After the hearing a former chief justice who is playing the role of judge will give decision. Based on the voice of victims and version of advocates debate on legal provisions, the judge will make remarks and decisions. As it is a mock session it will provide symbolic pressure to the government to think on the issue of the agriculture bonded labour. The mock session will support in raising awareness on the existing legal provisions towards bonded labour. The session will also support on the litigation case filing. Journalist, HC representatives, Halia and Kamaiya representatives, civil society representatives, Human rights commission representatives, Human rights activists will be attended the session. Such decision will be systematically documented and disseminated in wider level. A total of 40 participants including (Harawa-Charawa-5, Haliya-5 and Kamaiya-5) engaged in mock legal bench in 2023.</li> </ul>

**Comment [MOU58]:** does it mean that all the different stakeholders will be brought together in one event per year?  
**Response:** No, Harawa-Charawa, Haliyas and Kamaiya-HCHaK network members will go separately with parliamentarian forum, ministry of finance and national planning commission

**Comment [PA59]:** As there is a activity of bringing a real legal case the the supreme court – is it necessary to have a mock case?

**Comment [MOU60]:** It is true that we are also initiating for the legal litigation in the Supreme court but before that to create context and making the stakeholders aware and prepare, the activity is planned.

**Comment [MOU61]:** What do you mean make decisions?  
I'm not sure what would be achieved from one day interaction??  
**Narrative Text Responded:**

#### Activity-2.1.3: Media Mobilization:

RDN will mobilize 5 Journalists to write the news, stories, features, and articles related to the socio-economic issues of Harawa-Charawa, Haliyas and Kamaiyas, so that policy makers will be sensitized towards the issues of HCHaK. They will publish 30 news (Year-1=10, Year-2=10 and Year-3=10) articles through national newspapers. To capture the local issues, journalists will coordination with HCHaK organizations as well as the FF and AAN partners at local level. The journalists will be selected from FleAG meetings maintaining the compliance procedures through open call through newspaper and organizational website. Similarly, the project will create online learning and sharing face-book page entitled as '**Policy advocacy Group to end Agricultural Bonded Labours in Nepal**' to share the best practices of the project as online advocacy platform. The journalists will be connected with FleAG activities mentioned above including engagement with different government stakeholders. They will disseminate the news in national media covering the FleAG led advocacy campaigns at federal level. The effective communication channel will be used to communicate with journalist on regular basis. FleAG secretariat and RDN project management team will take overall responsibility to coordinate and communicate with journalists.

#### Activity-2.1.4: Mobilization of contact person at provincial level:

RDN will mobilize two provincial level contact persons (province-5=1 and province-7=1) to lead the overall

**Comment [MOU62]:** How can the media mobilisation be linked to the FLEAG activities mention above? It would be good if the media can cover the FLEAG activities and engagements with different government stakeholders.  
**Narrative Text Responded**

provincial level advocacy activities. They will provide their support in project planning, implementation, monitoring and reporting. They will also coordinate and collaborate with agricultural bonded labours; Haliya and Kamaiya organizations, FF and AAN implementing partners as well as other concerned stakeholders at provincial level. They will facilitate the various meetings and interaction program in line with detail implementation plan of the project.

#### **Activity-2.1.5: FleAG Secretariat Support:**

RDN will provide support to FleAG secretariat for enhancing the collaborative role with FleAG members including concerned stakeholders. It will be mobilized to deliver message to its network members through effective communication channel such as; email via telephone communication for their presence in various advocacy campaigns at federal level. It will share the periodic updates to RDN. The secretariat to take a lead to organize its regular meeting and support in joint movement building at federal level. The specific roles and responsibilities of secretariat are outlined as below:

- Deliver the required information to FleAG members and stakeholders at federal level
- Organize the regular meetings of FleAG by systematic documentation of minutes
- Develop the strong relationship of agricultural bonded labours organizations with people-based organizations, media, policy makers, line ministries and other concerned stakeholders
- Support RDN team members to conduct various project activities at federal level
- Maintain the program attendance of federal level project activities
- Prepare the period reports and submit the RDN
- Policy review and feedback of federal government so as to create the evidence for advocacy interventions.

To accomplish the duties and responsibilities mentioned above, FleAG will have one secretariat staff; Communication and Documentation Officer stationed in Kathmandu. He/she will be engaged in project Planning, implementation and reporting in close coordination with RDN project team. Similarly, He/she will be fully responsible to mobilize the FleAG members. He/she will closely work with FleAG including RDN team members under the supervision of Team Leader. The major roles and responsibilities of secretariat staff are outlined as below;

- Draft and design the advocacy materials in close coordination with project team, FleAG members, Freedom Fund as well as other stakeholders at federal level
- Sketch-out the submission of memorandums/appeal/demand papers and other necessary documents to be finalized in close coordination with FleAG
- Support FleAG members to implement the policy advocacy related activities at federal level
- Develop the linkage of survival network members with issues-based movement in such as land rights, human rights, Dalit rights and trade union movement for joint movement
- Prepare documentation of program such as taking minute, notes, photos, evidence etc
- Ensure proper documentation of the communications materials and knowledge products.
- Prepare and edit press releases, programme related progress reports and documents and submit to RDN
- Perform any other duties assigned by the project management team-PMT as per need of the programme.

Currently, the secretariat is based on the office of SAN, one of the members of the alliance. RDN will discuss with the SAN and sign a contract for the expected support from the secretariat for the project activities for the effective mobilization of the FLeAG secretariat.

#### **Output-2.2: A Joint strategy/plan for the movement to end agricultural bonded labour is prepared and implemented.**

##### **Activity-2.2.1: Pre-consultation meeting for joint strategy:**

As the Freedom Fund has plan to lead the joint strategy/ plan, RDN jointly with FLeAG to organize 3 events one day separate meeting with Harawa-Charawa, Haliya and Kamaiya networks (1 event at province-2 with Harawa-Charawa network, 1 event at province-7 with Haliya network and 1 meeting with Kamaiya network at province-5). The meeting also known as pre consultation meeting for joint strategy planning will identify the advocacy priorities and analysis, key issues will be systematically documented and prepared as report to be

**Comment [MOU63]:** What about Province 2?

**Response:** As RDN has 2 advocacy officers and 8 HC activists in province-2, they will lead the overall activities of project regarding the Harawa-Charawa advocacy



presented in the FF's workshop. **A total of 60 participants (20 in each event) from HCHaK organizations** as well as the FF and AAN partners (Saptrati-SCDC and JDS, Siraha-DJKYC, Dhanusha-CIC, Bardiya-KMJS, Doti-EDC and Bajura-PeaceWin) will be actively engaged in each event individually under the process for their collective contributions and inputs. The activities are planned in year-1.

**Activity-2.2.2 Facilitate Individual Meetings of HCHaK networks for strategy/plan review:**

The project will facilitate FleAG to conduct *individual* meetings before annual review and update the advocacy strategy/plan. For this, 6 events of one day separate meetings of HCHaK organizations (year-2=3 meetings for HCHaK at Janakpur, Bardiya, Dhangadhi and Year-3=3 meetings for HCHaK at province-2, province-5 and province-7) will be organized. **A total of 120 participants (20 in each event) from HCHaK organizations** (as well as the FF and AAN partners will be actively engaged in each event to provide their feedback.

**Activity-2.2.3: Learning and sharing workshop:**

Based on the strategy plan, FleAG will be provided the technical backstopping support to organize 2 events of 2 days learning and sharing workshops (Year-2=1 and Year-3=1) among HCHaK network as well as the FF and AAN partners. The workshop will discuss the key achievements, lesson learned, issues and challenges as well as upcoming priorities in line with strategy plan. Similarly, the workshop will review the implementation status of strategy plan by aligning with the on-going activities of the project. One event with 20 participants in 2022 and one event with 20 participants in 2023, A total 2 events with 40 participants will engage in learning sharing workshop.

**Output-2.3: Government officials and other stakeholders at Federal, Provincial, Municipality and Ward levels are engaged through program activities**

**Activity-2.3.1: Face to face meetings with bureaucracy and government officials:**

RDN will facilitate FleAG to conduct 27 events of inter-face meetings (provincial-9 events as each 3 at province-2, province-5 and province-7 and federal-18) with bureaucracy and government officials on specific issues and to follow the implantation status of government plan and policies focusing the rights of agricultural bonded labours. The meeting will discuss on the technical aspects of implementation methodology of government policies on periodic basic. The activity contributes also explore the possible of collaboration with agricultural bonded labours to support in the implementation of government plan and policies at provincial and federal level. The meetings will be conducted with ministry with land management, finance and agriculture at provincial level. Similarly, the meeting will be organized with ministry of land management, finance, agriculture, labour and employment as well as national planning commission and national human rights commission. a) 9 events with 20 participants each in 2021, 9 event with 20 participants in in each in 2022 and 9 events with 20 participants in each event in 2023, total 27 events with 540 participants will engage in face-to face meetings. b) Out of the total 180 participants, 54 high level officials will take part in the meetings. c) 9 commitments made(3 per year)

**Activity-2.3.2: Federal level multi-stakeholders policy dialogues on agricultural bonded labours:**

The project will facilitate FleAG to organize 3 events of one day federal level multi-stakeholders' extensive policy dialogue at Kathmandu (Year-1=1, Year-2=1 and Year-3=1). The dialogue will be held with policy makers; senior leaders of political parties, members of parliamentary committee, members of parliaments other concerned stakeholders; inter-constitutional commissions-NHRC, National Dalit Commission, National Women Commission, Madesi Commission, Tharu Commission, Ministry of land management, finance, labour and employment as well as agriculture including Civil society movements, academic institution like Kathmandu University, journalists and HCHaK networks will actively participate in each event. The aim of the program is to ensure adequate funding for programmes and policies making the issue of bonded labourers as the priority sector of the government and arrange adequate activity and allocate the fund in it. Two-subject experts will present their papers to make the discussion more in-depth. The micro issues of HCHaK will be linked in macro level through organizing this event. The commitment of policy makers and stakeholders will be tracked for the further follow-up accordingly. The activity will be repeated in year-2 and 3 as follow-up activity. 1 event with 40 participants in 2021, 1 event with 40 participants in 2022 and, 1 event with 40 participants in 2023 and a total 3 events with 120 participants will actively engaged in multi-stakeholders dialogues.

**Activity-2.3.3: Day Celebration:**

RDN will mobilize FleAG team members to organize 5 events of days/celebration at federal level.

**Comment [MOU64]:** Below – the meetings with bureaucracy and government officials 2.3.1 & 2.3.2: Federal level Multi-stakeholders policy dialogues on agricultural bonded labours

How are these different from the activities under Activity-2.1.4: Lobby/Advocacy and joint movement??

They look like similar activities with similar stakeholders – please describe the difference.

**Response:** *The difference between the activities under 2.1.2 and 2.3.1 is that the activities belong to 2.1.2 are related to lobby, advocacy and joint movement led by agricultural bonded labours organizations which contributes formulating and amending contextual policies to end agricultural bonded labours in Nepal. It will also reform the judicial system to litigation a test case using national and international standards by advocating with policy makers. Similarly, the activity- 2.3.1 will be focused to support in the implementation of government plan and policies where specific agendas regarding the rights of agricultural bonded labours will be discussed.*

**Comment [MOU65]:** Please provide participant numbers as indicators.

To meet NORAD logframe requirements can you please add 2 additional indicators for this activity:

1 – to track number of high level officials who attend meetings (like MPs, Ministers etc)

2 – to track any commitments made by officials

**Response:** Narrative text responded

**Comment [MOU66]:** What about engaging with federal govt budgeting process to ensure adequating funding for programmes and policies that benefit bonded labourers?  
**Narrative Text Responded.**

Particularly, 3 events of Human rights day (year-1=1, year-2=1 and year-2=1) will be held. Similarly, 2 events of international labour day-May 1<sup>st</sup> (Year-2=1 and Year-3=1) will be carried-out. These days will be celebrated in close coordination with trade unions, human rights organizations, CSOs and HCHaK networks. On this occasion, rally with play cards will be organized where slogan regarding agricultural bonded labours will be raised. A total of 15 local level Harawa-Charawa, Haliya and Kamaiya leaders will be participated in each in close coordination with the FF and AAN partner. On the occasion of the Human rights magna meet a consultation workshop will be organized in Kathmandu on the issue of the liberation of the agriculture bonded labour in Nepal.

**Activity-2.3.4: TV Talk program:**

During the implementation of the project, a total of 8 episodes of TV talk programs will be broadcasted from national television targeting HCHaK and other stakeholder and policy makers. Throughout this intervention, federal level ministers, MPs, senior leaders of political parties and constitutional commissions will be talked on period basis. Mainly, ministry of land management, land commission, planning commission, NHRC will be targeted to conduct the dialogues on the Issues of HCHaK. The journalist belong to respective television will facilitate each episode independently under its special popular program. The subject of each episode will be finalized from FleAG meeting and informed to journalist accordingly. Harawa-Charawa, Haliyas and Kamaiyas will be engaged by watching the TV programs. The TV talk program will focus the following as;

Year	Issues focused	Stakeholders
Year-1	<b>Episode-1:</b> Land distribution to HC	Land problem Solving commission
	<b>Episode-2:</b> Rehabilitation of Haliyas and Kamaiyas	Ministry of Land Management
Year-2	<b>Episode-3:</b> Emancipation of Harawa-Charawa	MPs from Madesi
	<b>Episode-4:</b> Human Rights of HCHaK	National Human Rights Commission
	<b>Episode-5:</b> Ownership of Dalit movement towards HC issues	Political parties sister organizations
Year-3	<b>Episode-6:</b> Political parties, their manifesto and agricultural bonded labours	Senior leaders of political parties
	<b>Episode-7:</b> Solidarity of civil society movement on agricultural bonded labours	Civil society leader
	<b>Episode-8:</b> Role of media to influence agricultural bonded labours in Nepal	Representative of Federation of Nepalese Journalists

The program broadcasting date will be shared in wider level by using social media platforms like i.e. face-book page, twitter and email to the FF and AAN partners so that they will inform to HCHaK network members. The visual recording of the program will be also shared in social medias like; face-book. Base on the likes, share and comments of the program, further episode will be designed. Policy makers will join the event by informing them. The reach of the program will be known from like and comment of face-book and also asking the HCHaK network members in various on-going activities of the project. These types of program are observed very fruitful in policy advocacy and influence though wider level of coverage. Out of 8 episodes, 2 are planned in year-1, 3 are planned in year-2 and 3 are planned in year-3 capturing different issues of HCHaK.

**Activity-2.3.5: Round table discussion among constitutional commission:**

RDN will facilitate FleAG to organize 4 events one day round table discussions among constitutional commission (National Planning commission, NHRC, Dalit, women Madesi and Tharu commission including Land commission at Kathmandu. The activity aims to contribute formulating the agricultural bonded labours friendly plan and policies at at federal level. The FF and AAN partners will be widely consulted, communicated, and coordinated before the programs. One event of 30 participants in 2023 and total of 4 events with 120 participants engaged in Round table discussion among constitutional commission.

2. Provide a list of the outputs that will be achieved, related to this outcome.

**The outputs of each activity under outcome-2 are outlined below with annual target;**

Activity	Outputs	Unit	Total Target	Annual Target		
				Y-1	Y-2	Y-3
2.1.1	At least 7 meetings of FLEAG will be focused on	Events	7	1	3	3

Agriculture bonded labour issues.						
2.1.2.1	3 memorandums prepared and submitted to ministry of land management, finance and agriculture at province 2, 5 and 7	Number	3	3		
2.1.2.2	3 signature campaigns one in each province 2, 5 and 7 collect at least 600 signatures of the like minded stakeholders.	Event	3	3		
2.1.2.3a	3 parliamentary forums one in each province will be formed		3	3		
2.1.2.3b	15 meetings of the parliamentary forums will be held.	Policy	15	3	6	6
2.1.2.3c	3 provincial level policy changed through mobilization of 3 multi-party parliamentary forums		3	1	1	1
2.1.2.4	3 events of sit in campaign in front of the office of chief minister conducted at provine-2, 5 and 7	Event	3		3	
2.1.2.5	3 events conducted on integrated bonded labours act in provinces 2, 5, 7	Event	3		3	
2.1.2.6	3 delegations organized to provincial committees of political parties	Number	3		3	
2.1.2.7	6 event sconduted on agricultural bonded labours friendly policy and program at provincial level	Event	6		3	3
2.1.2.8	1 appeal submitted to OHCHR	Appeal	1	1		
	10 agricultural bonded labours engaged in OHCHR follow-up meeting	Person	10		10	
2.1.2.9	3 event of consultation meetings held with trade unions movement	Meeting	3	1	1	1
2.1.2.10	3 events of synergy meeting with land problem solving commission	Event	3	1	1	1
2.1.2.11	150 people including agricultural bonded labours engaged in joint advocacy for integrated bonded labours act at federal level	Person	150	50	50	50
2.1.2.12	3 Federal level policy changed through mobilization of 1 parliamentary forum	Number	3	1	1	1
2.1.2.13	2 delegations organized to central committees of political parties in 2022 and one in 2023	Number	2		1	1
2.1.2.14	2 campaigns conducted on agricultural friendly policy and program in federal level	event	2		1	1
2.1.2.15	2 events of press-meet conducted	Event	2		1	1
2.1.2.16	40 people from agriculture bonded labours, journalists, human rights activists, lawyers and chief of justice engaged in legal workshop	Person	40			40
2.1.3	30 News/article published in local and national media	News	30	10	10	10
2.1.4	2 provincial contact person mobilized	Person	2	2	2	2
2.1.5	1 FleAG secretariat supported	Number	1	1	1	1
2.2.1	60 participants from agricultural bonded labours networks including FF and AAN partners engaged in pre-consultation meetings for joint advocacy	Person	60	60		
2.2.2	120 participants from agricultural bonded labours networks including FF and AAN partners engaged in	Person	120		60	60

Comment [d67]: I'm not sure this indicator makes sense? Would it be better to have the target as 3 signature campaigns?  
Response: Narrative text responded

Comment [d68]: This is not a good target for this activity – please use the number of events that you will have at province level on the act instead.  
Response: Narrative text responded

Comment [d69]: This should be advocacy and not lobby.  
Response: Narrative text responded

Comment [MOU70]: Could this be brought forward to year 2 so there can be follow up on it? If it's in year 3 there might not be much follow up.  
Response: As we have planed large number of activities in year-2. If it will planned in year-2, we will have budget constraints as we have been given the equal annual budget volume (ceiling) in each year. Therefore, we have planned it in year-3 to maintain the annual budget volume ration. As suggested on the follow-up, we will organize it at the beginning of year-3 to make more follow-up.

Comment [d71]: Please give the participant number rather than event numbers here please.  
Response: Narrative text responded

Comment [d72]: Please give the participant number rather than event numbers here please.  
Response: Narrative text responded

	individual meetings at federal level					
2.2.3	40 participants from agricultural bonded labours networks including FF and AAN partners engaged learning and sharing workshop organized	Person	40		20	20
2.3.1a	27 events of face to face meeting organized with 540 bureaucracy and government officials	Event	540	180	180	180
2.3.1b	54 high level officials participated in face-to face meetings	Person	54	18	18	18
2.3.1c	High level officials delivered their commitment in face-to face meetings	Commitments	9	3	3	3
2.3.2	120 policy makers and stakeholders sensitized at federal level	Person	120	40	40	40
2.3.3	50HCHaK network members mobilized in days/celebration	Member	50	10	20	20
2.3.4	8 episode of TV program broadcasted from nation television	Episode	8	2	3	3
2.3.5	120 participants engaged in round table discussion organized among constitutional commissions	Person	120			120

Comment [d73]: Please give the participant number rather than event numbers here please.

Response: Narrative text responded

Comment [MOU74]: To meet NORAD logframe requirements can you please add 2 additional indicators for this activity:  
1 – to track number of high level officials who attend meetings (like MPs, Ministers etc)  
2 – to track any commitments made by officials

Response: Narrative text responded

Comment [d75]: Please give the participant number rather than event numbers here please.

Response: Narrative text responded

### 3. How will accomplishing this outcome and its related outputs contribute to the overall program outcomes?

The outcome and its related outputs contribute the overall program outcome through by using the FleAG platform in joint/united movement of HCHaK. To achieve the overall goal of the project, policy makers and duty bearers as well other concerned stakeholders will be sensitized to influence the policy of government. Similarly agricultural bonded labours; Harawa-Charawa, Haliyas and Kamaiyas-HCHaK will be organized and mobilized in collective policy advocacy campaigns in close coordination with FleAG team members with the wider level solidarity of civil society movement in Nepal.

In the connection with mentioned above, series of policy advocacy interventions will be carried out in line with the advocacy strategy/plan at provincial and federal level in the facilitation of RDN and led by FleAG through the mobilization of HCHaK networks including the FF and AAN partners at working area of the project. Similarly, networking and alliance will be built with other issues based social movements (land rights, human rights, Dalit rights and Janajati) in Nepal so that policy makers will be pressurized to make HCHaK issue as common social agenda in the society.

In nutshell, FleAG platform will be facilitated to conduct series of advocacy campaigns at provincial and federal level such as consultation meetings, interaction, policy dialogues, delegation, submission of memorandum, international labour day celebration, round table discussions, face to face meetings and media mobilization etc that contributes to sensitize senior leaders political parties, parliamentarian committee, PMs, concerned ministries and constitutional commission. Ultimately the actions will contribute formulation and implementation of agricultural bonded labours friendly plan and policies of government for ending agricultural bonded labours from Nepal.

### 4. Additional Questions about the Proposed Project

Please provide complete responses to the following questions.

4.1 Describe your criteria for, and rationale behind, selecting the target groups (types of participants) with whom you will work in the proposed project.

**Selection criteria:** The project has selected Harawa-Charawa, Haliyas and Kamaiyas and their networks at district and national level as target groups in close coordination with local implementing partners at existing 3 working districts (Saptari, Siraha and Dhanusha) and new five districts (Bara, Parsa, Rautahat, Sarlahi and Mahottari) in province-2 of Nepal. In the case of Haliyas, Doti and Bajura of province-7 as well as Kamaiyas from Bardiya of province-5 have been selected in close coordination with the AAN partners (EDC-Doti, PeaceWin-Bajura and KMJS-Bardiya). Similarly, they have been selected on the basis of receptivity of the communities and high portion of residence from Haliyas, Harawa-Charawa and Kamaiyas-HCHaK and other minorities as well as scale of deprivation of communities to exercise their socio-economic and cultural rights.



**Target Groups:** The project will directly target i) Harawa-Charawa and their networks, Haliyas and Kamayas-HCHaK and their networks, ii) respective ministries, policy makers; Member of Parliament and iii) Human Rights organizations, CSOs and other civil society movement in Nepal

**Strategy for NewWorkingArea:** RDN will adopt collaborative approach to enter into new working area. In the case of new districts for Harawa-Charawa, local government bodies, elected representatives, national HC network, civil society organizations, NGO Federation, national land rights forum and other concerned stakeholders will be widely consulted. For this, consultation workshops will be organized to identify the potential HC clusters to be selected for district HC networks. In the case of Haliyas and Kamaiyas, Action Aid Nepal (AAN) partners will be cooperated. RDN will adopt the following implementation strategies to work in new working area as outlined below:

- Empowerment, Capacity Building and Mobilization of HCHaK
- Human Rights Based Approach (HRBA) to development
- Coordination and collaboration with stakeholders
- Networking and Alliance Building
- Gender Equality and Social Inclusion (GESI) Mainstreaming

**The needs of the target group and relevance of the action are outlined as below:**

SN	Target Groups	Needs	Rationale
i	Harawa-Charawa, Haliyas and Kamaiyas-HCHaK and their networks,	Emancipation and timely and just rehabilitation, increased participation and representation, non-discrimination, access to service and resources and employment opportunities	Strengthening the advocacy capacity of HarawaCharawa, Haliyas and Kamaiyas-HCHaK as well as their institutions on evidence policy advocacy to their socio-economic rights and rehabilitation with equity and non-discrimination
ii	Policy makers: senior leaders of political parties, members of parliamentary committee, members of parliaments, other concerned stakeholders; inter-constitutional commissions- Planning commission, National Human Rights Commission, National Dalit Commission, National Women Commission, Madesi Commission, Tharu Commission, Ministry of land management, finance, labour and employment as well as agriculture, bureaucracy and government officials, chief of attorney, supreme court at provincial and federal level,	Enforcement of existing laws, harmonization of laws with constitution and international obligations, engagement of CSOs and government agencies for the emancipation, timely and just rehabilitation of HarawaCharawa, Haliyas and Kamayas-HCHaK	The constitution 2015 has made significant provisions for the rights and inclusive development of marginalized communities and new laws and policies are going to be revised and formulated as per the current context.
iii	Human Rights Alliance (HR Alliance), National Land Rights Forum (NLRF), National Coalition against all kinds of Racial Discrimination (NCARD), Collective Campaign for Peace (COCAP), Federation of Indigenous people, NGO Federation, Dalit NGO Federation (DNF), Academic institutions, trade unions etc including FleAG members, Federation of Nepalese Journalists, police office, Nepal Bar Association, OHCHR	Collective action, Alliance building, resource sharing and solidarity	The CSOs and Human Rights Defenders-HRDs can play vital role to make HarawaCharawa, Haliyas and Kamaiyas-HCHaK issues as common agenda.

**4.2 How will program participants and affected community members be involved in planning the work and in giving feedback on the achievements of the program?**

The action will adopt the result based participatory planning approach. For this, transparent and accountable working approach will be undertaken. In addition, RDN Nepal will duly follow the safeguarding policy of the

organization. It will also follow the Complaint handling and feedback mechanisms in consultation with target groups and stakeholders to ensure quality, accountability and compliance.

**Equitable Participation of Target Groups:** RDN Nepal will follow the Gender Equality and Social Inclusion (GESI) mainstreaming guideline to ensure gender and age balance in project cycle management and facilitate HC networks accordingly. At least 50% women's participation and the proportionate participation of all other excluded groups (ethnic minorities and, Person with Disabilities-PwDs.) will be emphasized in regards to the implementation of project activities.

Similarly, the code of conduct (CoC) and safeguarding policy will be duly followed to avoid the negative impact in order to promote women empowerment and gender equality. The disaggregated data including male, female, boys and girls will be properly maintained during tracking the results of the project implementation.

**Addressing Complaints and Feedback Mechanism:** Rastriya Dalit Network 22inist follow the principle of Core Humanitarian Standards (CHS). Based upon the core value of CHS, Complain Response Mechanism (CRM) will be in place. The complaints will be further processed through opening the complaint box with necessary observation and nature of complain.

In addition, 22inistrie complaint receiving methods will be established like; complain box, focal persons, phone no., e-mail, face to face talking. The rights holders will be always encouraged to raise their dissatisfaction in the form of complaints, feedbacks and suggestion and treated positively as an opportunity for continuous learning and improvement. Such complaints will be addressed through appropriate/fair investigation with confidentiality.

4.3 If the project will require hiring new staff, please describe the timeline for hiring and your process for selecting and training these staff.

RDN will be responsible for overall management of the project in close coordination with FleAG as well as the FF and AAN partners at local, provincial and federal level. The project will be effectively implemented by assigning the specific roles and responsibilities as per the requirements. They will be mobilized to ensure the quality of works, accountability and compliance. The Project staffs will be fully engaged in delivery of activities, data collection, monitoring and financial reporting. For this, RDN will mobilize its high quality and competent staffs at various levels.

***The table of existing staffs and new staffs including their roles are outlined as below;***

Staffs	Position	Key Roles
<b>Existing Staffs</b>	Team Leader-1 (Full Time-100%)	<ul style="list-style-type: none"> <li>Provide strategic guidance and assistance on result based management and timely execution of the project to achieve the anticipated results of project</li> <li>Take full responsibilities of financially and administrative management of the project and function as chief of administration, finance and program</li> </ul>
	Finance Officer-1 (Full Time-70%)	<ul style="list-style-type: none"> <li>Prepares quarter and year end trial balance, balance sheet and revenue and Expenditure ledgers</li> <li>Maintain expenditure ledgers, updated approval levels by source of funds.</li> <li>Track the implementation of approved budget, ensures that funds are available and that funding agency regulation, rules and procedures are duly followed</li> </ul>
	HC Activists-3	<ul style="list-style-type: none"> <li>Play forefront and significant role role in organizing, awareness building and empowering Harawa/Charawa network members</li> <li>Provide their support in <u>local and</u> district level activity implementation in close coordination with the FF partners.</li> </ul>
<b>New Staffs to be hired</b>	Advocacy Officer-2 (Full Time-100%)	<ul style="list-style-type: none"> <li>Enhance the capacity of HC network at district and national level for policy advocacy</li> <li>Guide, coach and support HC activists in project planning,</li> </ul>

		implementation, monitoring and reporting of the project
	HC Activists-5	<ul style="list-style-type: none"> <li>• Play forefront and significant role in organizing, awareness building and empowering Harawa/Charawa network members</li> <li>• Provide their support in district level activity implementation in close coordination with the FF partners.</li> </ul>

The existing staffs will be continued further based on their Annual Performance Appraisal (APA). Regarding the new staffs, they will be hired based on the Human Resource (HR) manual of the organization. The new staffs will be hired for the project planning, implementation, monitoring and reporting. To recruit the new staffs, national HC network will be consulted. The new staffs; Advocacy Officers-2 and HC activist for 3 districts (Bara, Parsa and Rautahat) will recruit within the month of June, 2021 to be mobilized for the period from 1<sup>st</sup> July, 2021 to 31<sup>st</sup> December, 2023. Likely, 2 HC activists for Sarlahi and Mahottari district will be selected in the month of January, 2022 who will be assigned for the period from 1<sup>st</sup> February, 2022 to 31<sup>st</sup> December, 2023.

The new selected staffs will be provided the trainings/orientation on project management, project operation guideline, organizational policies and bylaws particularly on admin and finance manual, code of conduct, GESI policy, anti-corruption policy, communication policy, safeguarding policies, sexual harassment policy etc. They will be provided such policies in user friendly language for their reading and implementation. The current team of human resources are embedded with skills and knowledge in the areas of management, program design and implementation, monitoring and evaluation. Workforce diversity will be promoted while recruiting staff and consultants, and developing local resource persons. Emphasis will be on increasing diversity and inclusion among staff from the excluded and marginalized castes, ethnicities and groups.

Similarly, project team leader will be mobilized to coordinate and collaborate with, FF and AAN partners and other concerned stakeholders and concerned ministries to facilitate the policy advocacy interventions at provincial and federal level. Mr. Ganesh BK, central chairperson of RDN Nepal will provide his strategic guidance, support and contribution for policy advocacy at federal level.

**4.4 Please outline how you will operationalise this project – what steps will you take to set up the work, how will you engage with communities and stakeholders, what framework will you use to monitor the project.**

RDN has designed the action in consultation with a wide range of target groups; Harawa-Charawa and their networks as well as FleAG members. Similarly, other concerned stakeholders at local, district and national level were cooperated while designing the action.

The action draws the lessons learnt from the RDN intensive involvement in forced labours as it has been directly working with HarawaCharawa since the beginning of last 2018 and Haliyas and Kamiyas since last 20 years. During the implementation of the project, the following mechanisms in regards to project management, communities and stakeholders engagement as well as monitoring mechanism will be adopted;

**Project Operation:** Overall programmatic and financial arrangement of “*Strengthening the Capacity of HarawaCharawa Networks in collaboration with Haliya and Kamiya movement by influencing government policy to end agriculture bonded Labours in Nepal (SABAL)*” will be managed by RDN Nepal. For the effective management of overall program, RDN Nepal Project Management Team (PMT) will review and guide project team. RDN Nepal will have a team of professionals for overall implementation of project comprising of Team Leader-1, Finance and Admin Officer-1, Advocacy Officer-2 and Harawa-Charawa Activists-8 which will be well managed by providing specific responsibilities.

For the effective management of the project, RDN will establish its field office at Bardias of Mahottari district which is mid point of all project coverage districts. Similarly, it will carry-out sound financial system in double book keeping system through software reporting and record keeping system.

**Engagement with community and stakeholders:** RDN will follow its communication policy to engage with Harawa-Charawa networks and different level of stakeholders which refer to the process of information flow among target groups and stakeholders and also within organizational team member. The project team will communicate to the project objectives, activities and achievements through various communication

channel; formal and informal as well as official and face to face. The communication and knowledge management plan of the project will target right-holders, stakeholders, civil society organizations, media and government line agencies. Both down-ward and up-ward accountability will be followed in regards to follow the project information.

**Monitoring Framework:** RDN will carry-out result based Participatory Planning, Implementation, Monitoring and Evaluation (PMER) followed by its Results Based Participatory Planning, Monitoring and Evaluation (M&E) Guideline -2018. It will ensure the results-oriented planning, monitoring, accountability and learning as well as ensuring quality and compliances. The project team will prepare and submit baseline information and their measurable indicators along with separate monitoring & evaluation (M&E) plan within one month from the agreement signing date. The progress of each activity, output and outcome indicator will be tracked by using the indicator tracking sheet on periodic basis (monthly and quarterly) to setting the target value. The findings of the monitoring will be used to make the necessary adjustments as required. The monitoring will be carried-out by project staffs and board of directors at organizational level.

Following are some of the practical processes/mechanisms of the participatory PMER system that will be followed in this project:

- Development of quality benchmarks (minimum standards) for all major program interventions
- Regular field monitoring visits by the PMER staff to ensure relevance, effectiveness, efficiency, sustainability, quality and compliance of project implementation
- Regular visit to the community will be set up to enable program teams to solicit feedback, complaints and grievances from the communities

In addition, review and reflection workshop will be organized on quarterly basis to reflect progress made and field level learning/challenges. The information collected under the project will be systematically documented, published and shared with funding agencies, government authorities, human right organizations, civil society organizations including other relevant stakeholders and various forums.

The PMER system will ascertain downward accountability by ensuring that the target communities have access to detailed information about the project, budget and quality requirements. Along with local capacity building, complaint response mechanism will be established to provide an opportunity for the communities to give feedback to the program implementation and their voices heard. Similarly, the stakeholders will be widely consulted during planning, implementation and monitoring of the project. It will carry out the *joint monitoring* visits with the participation of target beneficiaries, government authorities and the Freedom Fund (FF) team. RDN will follow the reporting template guided by the the Freedom Fund 9FF). In addition, it will also prepare and submit the periodic update of project progress (Monthly Update, Quarterly Progress Report, Six Months Progress Report-SMPR, Annual Progress Report-APR and Project Completion Report-PCR) to the FF as required.

4.4 Have you identified any training, technical assistance, capacity building or other resources that would better enable you to carry out the proposed work and/or strengthen your organisation? If yes, please describe.

Yes, RDN has identified some organizational development areas which are outlined as below:

- Project Induction meeting
- Project approval from SWC
- Software installation support
- Organizational website update